

Identification of the Report's material topics



In presenting information about sustainability activities in the Report, Gazprom Neft seeks to cover the issues most relevant to stakeholders.

Non-financial Reporting Principles:

- stakeholder engagement
- sustainability context
- materiality
- completeness
- accuracy
- balance
- clarity
- comparability
- reliability
- timeliness

The Report's disclosures cover business obligations, including those set out in Russian and international documents (the UN Global Compact and the Social Charter of the Russian Business). Since 2017, the Company has included information on its contribution to the achievement of the UN Sustainable Development Goals in the Report.

In order to determine the most material topics and respective indicators to be disclosed, the Company analyses:

- the results of monitoring the scope and scale of its impact on the economy, society and the environment;
- stakeholder engagement themes and requests for information;
- research on Russian and international industry management practices in respect of sustainable development and sustainability reporting.

In the process of its interaction with stakeholders and identification of the Report's material topics, the Company analysed the following:

- GRI guidelines;
- the results of internal and external stakeholder surveys for the purpose of defining the key topics of the Report;
- interviews with the Company's management and employees;
- materials relating to Gazprom Neft's regular interaction with key groups of stakeholders;
- mass media coverage on the Company.

Based on the identification process, the Company mapped out the most material topics.



Gazprom Neft
at a glance



Sustainable
development
management



Customer
care



Health
and safety



Environmental
safety



Employee
development

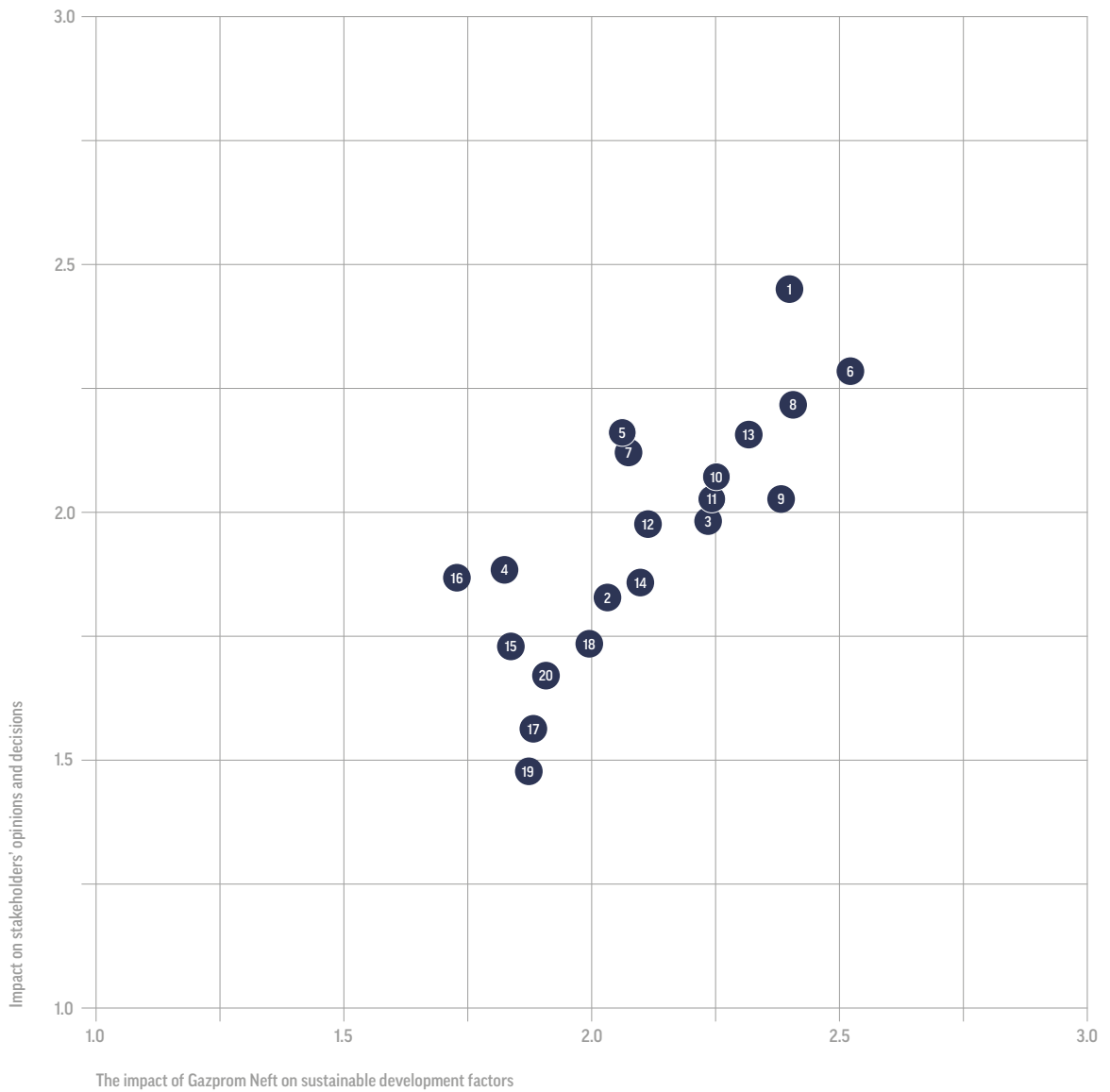


Social
policy



Appendix

Prioritisation matrix for the Report's material topics



List of topics that were identified to be most significant for the Company and its key stakeholders:

ECONOMIC PERFORMANCE

1 Financial stability and operational efficiency

ETHICS

2 Supplier relations

3 Anti-corruption

4 Antitrust compliance

5 Human rights

CONSUMER CARE

6 Product safety and quality

HEALTH AND SAFETY

7 Occupational health and safety

ENVIRONMENTAL SAFETY

8 Energy economy and efficiency

9 Water use

10 Land and vegetation protection

11 Emissions

12 Waste generation and management

13 Compliance with environmental laws and regulations

EMPLOYEE DEVELOPMENT

14 Employee relations

15 Employee-employer relations, freedom of association

16 Employee training and development

17 Non-discrimination

SOCIAL POLICY

18 Indirect economic impact

19 Respect for the rights of indigenous people

20 Development programmes for local communities



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Appendix